



The Town of Green Mountain Falls

Lead Pool Attendant

Job Description & Announcement

Revised 03/11/2025

Position Title: Lead Pool Attendant
Classification: Part Time Seasonal, May 15th through August 15, 2025
FLSA: Covered – subject to overtime pay
Application Deadline: 5:00pm May 1st, 2025
Compensation Range: \$20-25 hour D.O.E.
Work Schedule: Seasonal, June-August; Approximately 6 hours per week

General Statement of Duties: This position oversees Pool Attendants and volunteers, conducts scheduling, and ensures that all duties necessary to maintain a safe, clean and healthy aquatic environment are conducted, utilizing safety conscious programs and activities.

This position is FLSA covered. The anticipated work week is up to 20 hours per week, with shifts as determined by the Town Manager within the operating hours for the pool. Work is required on weekends.

The essential functions and major responsibilities listed are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position. Duties and responsibilities are also subject to change by the employer as the needs of the employer and requirements of the job change. Other duties and responsibilities may be assigned at any time.

Reports To: This position reports to the Town Manager.

Supervisory Responsibility (limited): Oversees the scheduling of Pool Attendants and day to day operations of the pool in conjunction with the Town Manager.

Essential Functions:

- Create and maintain schedule for Pool Attendants that ensures coverage for all hours that the pool is open. (must be able to cover unfilled shifts/emergency shifts).
- Oversee the work of Pool Attendants and ensure that all established procedures are followed.
- Ensure that cash handling procedures are followed, and daily reconciliations conducted.
- Remit money and documentation to Town Hall daily.
- Ensure that the cash drawer has appropriate denominations for change.
- Maintain cleanliness and safety on the pool desk, in the bath house, in the pool water, and in the surrounding areas at all times.

Knowledge, Skills, and Abilities:

- Knowledge of pool policies and procedures
- Knowledge of emergency procedures
- Knowledge and practice of basic math skills, including the ability to accurately make change when transacting sales.
- Ability to respond quickly and appropriately rescue and/or aid swimmers.
- Ability to remain calm during emergency situations.
- Ability to enforce rules and regulations promptly and tactfully.
- Display appropriate standards of dress and cleanliness when on duty.

Qualifications:

- Must be 18 years of age or older.
- Red Cross Lifeguard certification, CPR, First Aid preferred.

Education/Experience:

- No specific educational attainment is required.
- Prior experience in cash handling and reconciliation required.
- Prior experience working in a pool environment preferred.

Physical Demands and Working Environment:

The conditions herein are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential job functions.

Environment: This job is mostly outdoors in varying weather conditions, including rain, wind, and heat. While working indoors, the doors may be opening/closing often, resulting in varying temperatures.

Physical: This job involves standing and walking for extended periods of time, with the ability to run, reach, bend, squat, and twist for short, intermittent times. Must be able to lift and carry objects weighing 30 pounds or less on occasion. Must be able to perform rescue operations in or out of the water.

Vision: Ability to see in a range from reading distance to a distance of 50 feet with or without correction; vision sufficient to read printed documents and determine monetary denominations and recognize individuals at a distance of the entirety of the pool area.

Hearing: Hear in the normal audio range with or without correction.

Speaking: Be able to speak in an understandable voice with sufficient articulation.